

Profile of Dr. Kirti Karamchandani

Dr. Kirti Karamchandani is a senior policy and development professional currently serving as the Head of Government Affairs at HCL Foundation. She is widely recognized for her expertise in public policy engagement, government partnerships, corporate social responsibility (CSR), and development program alignment with national priorities. With extensive experience at the interface of government, corporate, and civil society sectors, Dr. Karamchandani plays a critical role in strengthening collaboration for inclusive and sustainable development.

Dr. Karamchandani has a strong academic background that underpins her policy-oriented approach to development. Her training and professional journey have equipped her with a deep understanding of governance frameworks, development policy, and institutional processes. Over the years, she has developed a nuanced perspective on how large-scale development initiatives can be effectively designed and implemented through strategic engagement with government systems and public institutions.

As Head of Government Affairs at HCL Foundation, Dr. Karamchandani leads the organization's engagement with central, state, and local government agencies. She is responsible for building and sustaining strategic partnerships that align HCL Foundation's programs with national and state development agendas. Her work ensures that the Foundation's initiatives complement public policies and contribute meaningfully to priority areas such as education, health, livelihoods, environment, and rural development.

A key aspect of Dr. Karamchandani's role involves policy analysis, advocacy, and stakeholder coordination. She closely monitors policy developments relevant to the social sector and advises organizational leadership on emerging opportunities, regulatory frameworks, and strategic directions. Through structured dialogue and consultations, she facilitates constructive engagement between the Foundation and government stakeholders, helping translate policy intent into effective on-ground action. Dr. Kirti Karamchandani has been instrumental in fostering public-private partnerships (PPPs) that enhance the scale and impact of development interventions. She has supported collaborations that leverage the strengths of government systems, corporate resources, and civil society expertise. These partnerships have contributed to improved service delivery, innovation, and sustainability across multiple development programs implemented by HCL Foundation. Her work also emphasizes accountability, transparency, and compliance within the CSR and development ecosystem. Dr. Karamchandani ensures that government engagement processes adhere to statutory requirements and ethical standards, while promoting best practices in reporting, monitoring, and impact assessment. Her approach reflects a strong commitment to responsible corporate citizenship and long-term social value creation.

In addition to her organizational responsibilities, Dr. Karamchandani actively contributes to policy dialogues, consultations, and multi-stakeholder platforms focused on social development and governance. She has participated in discussions related to CSR policy, sustainable development goals (SDGs), and collaborative development models, sharing insights drawn from her experience in managing large-scale foundation programs.

Dr. Karamchandani is also known for her role in internal capacity building and strategic advisory within HCL Foundation. She works closely with program teams to ensure alignment between field-level interventions and government priorities, facilitating smoother implementation and greater institutional support. Her guidance helps teams navigate complex administrative and policy environments effectively. Her leadership style is characterized by strategic thinking, collaboration, and clarity of purpose. Dr. Karamchandani is adept at building trust-based relationships with senior government officials, policymakers, and development partners. This ability has strengthened HCL Foundation's credibility as a reliable partner in national development efforts. Overall, Dr. Kirti Karamchandani stands out as a seasoned government affairs and policy professional whose work has significantly enhanced the effectiveness of corporate social responsibility initiatives. As Head of Government Affairs at HCL Foundation, she continues to play a vital role in aligning corporate philanthropy with public policy goals, fostering cross-sector partnerships, and advancing inclusive and sustainable development outcomes across India.